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27 August 2021

Dear WA Police Commissioner Chris Dawson,

My name is Sonya Nicolaci, and I am an advocate and CEO of Human Rights Advocates. I have been approached by many concerned police officers, in Western Australia, with regard to discriminatory treatment they are experiencing for exercising their right of informed consent not to take the COVID-19 vaccinations.

It has been brought to our attention that these policers officers are being exposed to egregious conduct for exercising their right to decline the COVID-19 vaccination. For the purposes of this letter, and for the purposes of protecting the safety of these officers, we will not be disclosing their names. It is sufficient for you to be aware that this is a very large group of police officers, and they have very clear intentions to escalate their grievances, should this egregious conduct not be brought to an end immediately.

We note that the COVID-19 vaccination mandates from the Western Australian Government, do not apply to police officers in Western Australia. We say that even if it did, the police officers would still have the right to decline the COVID-19 vaccination. However, at this stage, there have been no official mandates, to force WA police officers to take the COVID-19 vaccinations.

We note with great concern, the potential conflict of interest, that may be caused, by both your role as WA Police Commissioner, as well as your newly appointed role as Vaccine Commander, responsible for overseeing the vaccine rollout. It appears that as a result of your appointment as the Vaccine Commander, this has given rise to a particular culture in the police force that Human Rights Advocates simply cannot endorse.

This culture, has given rise to the following behaviours that are of serious concern:

- Unvaccinated police officers are being branded as dangerous and are being forced to mask, identifying their vaccination status to other police officers and the general public too.
- This discriminatory behaviour cannot be attributed to any safety concerns, given the fact that many studies have now confirmed that both vaccinated and unvaccinated individuals are likely to spread the delta variant. (We have a number of studies which we have enclosed in this correspondence, to confirm this).
- Some officers are being forced to share their vaccine medical status with HR officers that are not medical practitioners. This is not only a serious breach of privacy but supports the outlandish assumptions that unvaccinated people need to be punished and exposed.
- Police officers have the right to engage in informed consent and there are many risks associated with taking the COVID-19 vaccines, including but not limited to; increased risk of blood clotting with the AstraZeneca vaccine, and increased risk of heart inflammation with the Pfizer vaccine.
- Encouraging officers to bully, shame, and intimidate other officers for being informed, is not acceptable workplace practice.

We have also been recently informed that this targeting is leading to a proposal which would be subject to your endorsement, that all unvaccinated (both sworn and unsworn police officers) will be moved to "the hub", in Mount Hawthorn. We have been informed that union members have until next Monday to comment on the proposal, after which you will make a decision. It is without question, that such a proposal, is nothing short of a Gestapo-like action, designed to inflict pain, trauma, shaming, gaslighting on unvaccinated officers and does not accord with the medical standard of informed consent and protection for choices in medical decisions.

You are reminded that even though you might be the Vaccine Commander, you are still a police officer and not a qualified medical practitioner. You do not have the right to segregate your police officers knowing that the science does not back such a decision and creating fear for your police officers in not knowing what roles and duties they will be fit for in "the hub".

For your education, we provide the enclosed COVID-19 declination form, which very clearly articulates the logical considerations as to why these educated police officers have chosen not to expose themselves to the possibility of serious adverse reactions that are not at all rare. For your additional benefit, the form also refers to laws, regulations and policies that protect the rights to informed consent in receiving a vaccine or any other medical procedure.

As Vaccine Commander, we suggest that you become informed about this. We also attach for your education, a recent interview conducted by People for Safe Vaccines, with a member of the community who had recently lost her sister to a horrible death after the vaccine, from blood clotting all over her body. We suggest that you as the Vaccine Commander educate yourself about these risks, before punishing your police officers that have educated themselves on this. https://www.peopleforsafevaccines.org/post/hidden-from-view.

We immediately call for the following:

- Immediate abandonment of any plans or proposal to cast off your unvaccinated sworn and unsworn policers to "the hub".
- That any masking mandate needs to apply consistently to all officers, irrespective of their vaccination status, and that the unvaccinated officers are not asked to wear masks, in isolation, if not all officers are requested to do the same.
- That no HR officers or any other officers, request private medical information, in relation to the vaccine status of the employees.

We are happy to have a meeting with you, with top medical experts, to educate you on the importance of informed consent and the risks associated with these COVID- 19 vaccinations. As outlined above, we have enclosed 2 preprint studies, that clearly show that the vaccinations do not reduce transmission of the delta variants, and the vaccination programs in themselves create immune escape variants.

The leading scientist, Dr Geert Vanden Bossche, stated that "Mass vaccination in the middle of a pandemic is prone to promoting selection and adaptation of immune escape variants that are featured by increasing infectiousness and resistance to spike protein (S)-directed antibodies (Abs), thereby diminishing protection in vaccinees and threatening the unvaccinated". I have enclosed his statement, herein: https://www.geertvandenbossche.org/post/c-19-pandemia-quo-vadis-homo-sapiens.

We trust that this information will avert any further escalation of these issues and create an immediate resolution for all the officers concerned. If you have any queries, please do not hesitate to contact me, via email.

Yours faithfully

HUMAN RIGHTS ADVOCATES

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